Office of the Principal
Government Degree College Shopian
NAAC Accredited "B"
Website: www.gdcshopian.edu.in

No: GDCS/2026-27/ Circular / 1565 - 66 Date 16 / 11 / 2026

CIRCULAR

Subject: Revised Handbook on Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 – circulation of revised version and removal of earlier version from official digital platforms.

Kindly refer to Directorate of Colleges, J&K letter No. DC-HE/J/2026/1773 dated 12-11-2026, forwarding Office Memorandum No. SWDSH/3/2021 (20451) dated 22-09-2026 of the Social Welfare Department, J&K, endorsed by the Higher Education Department vide Letter No. HED-Gen/190/2023-04 (7315738) dated 09-11-2026. The enclosures include communication No. WW-20/1/2015-WW dated 10-09-2026 of the Ministry of Women and Child Development, Government of India.

The Ministry has published a revised version of the Handbook on 12-05-2026, replacing the earlier edition (November 2015). The revised version is available on the Ministry's website at https://wcd.gov.in/documents/publications.

In this regard, the following directions are issued for strict compliance:

1. The revised Handbook shall be circulated among all teaching and non-teaching staff, the Internal Complaints Committee (ICC) and other concerned, and shall be used for reference, awareness, training and other official purposes.
2. The earlier version (November 2015 edition) of the Handbook, wherever hosted on the college website or on any other official digital platform of the college, including any downloadable PDF and its link, shall be removed.
3. The earlier version shall be replaced with the revised version, and shall not be uploaded or hosted again.
4. The Website/IT In-charge shall examine the college website and all official digital platforms and complete the above action immediately.
5. The Convener, ICC, shall ensure that the revised Handbook is made available to the members of the Committee.

This is to be treated as most urgent.

Principal
Principal
GDC Shopian

Copy to:

1. Director of Colleges, J&K, for information, with reference to the letter cited above.
2. Convener, Internal Complaints Committee, for information and necessary action.
3. Website/IT In-charge, for immediate action.
4. All teaching and non-teaching staff, through the notice board and official WhatsApp group, for information and compliance.
5. Office file.

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